



Pathways to Housing

Ending homelessness
and transforming lives

pathwaystohousing.org

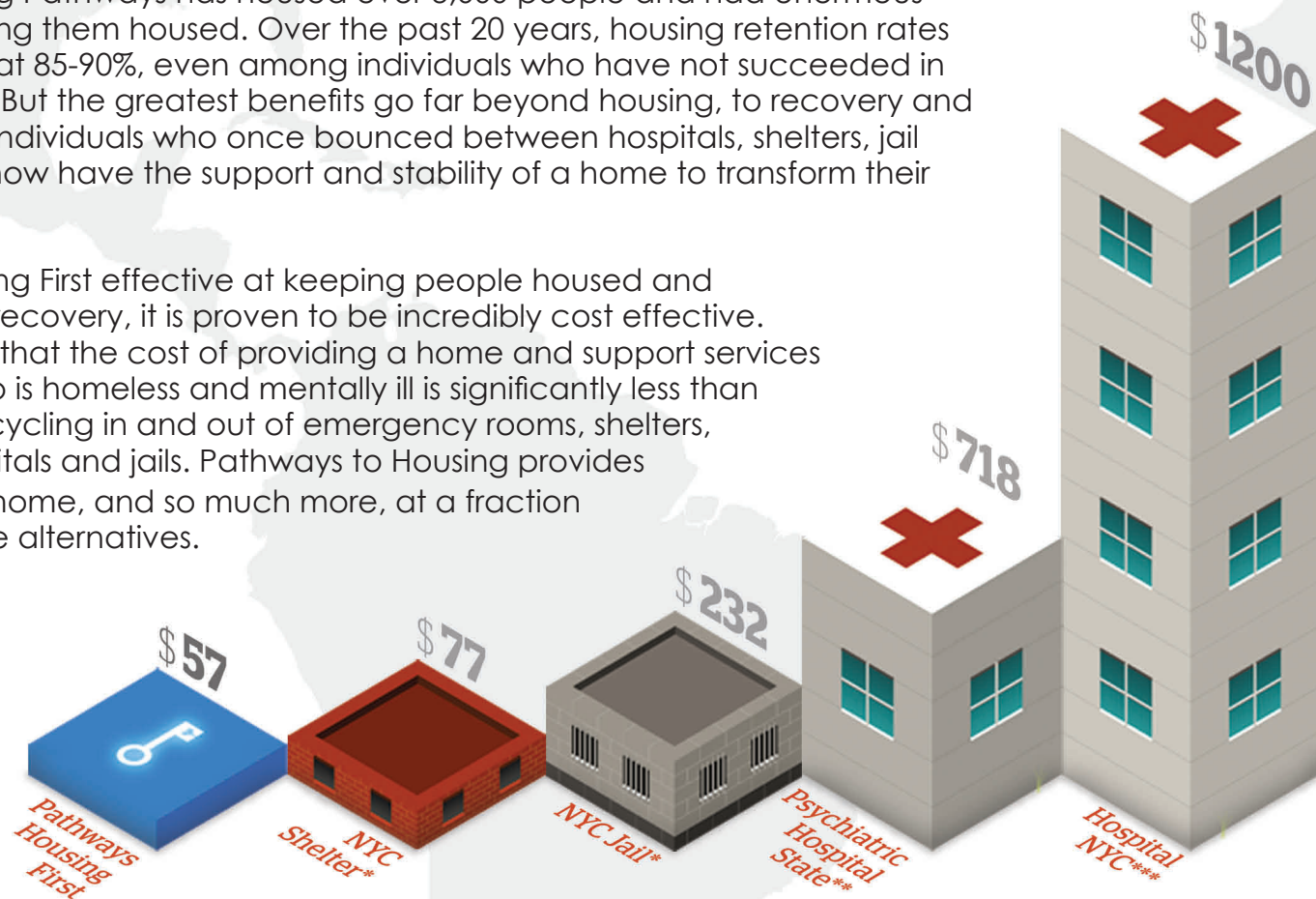
Annual Report 2012

The Pathways Model

Pathways to Housing is widely credited as the originator of the revolutionary Housing First model of addressing homelessness among people with mental health challenges. The Pathways Housing First model is simple: provide housing first, and then combine that housing with supportive treatment services in the areas of mental and physical health, substance abuse, education, and employment to facilitate recovery and integration into the community.

Since its founding Pathways has housed over 3,000 people and had enormous success in keeping them housed. Over the past 20 years, housing retention rates have remained at 85-90%, even among individuals who have not succeeded in other programs. But the greatest benefits go far beyond housing, to recovery and transformation. Individuals who once bounced between hospitals, shelters, jail and the streets now have the support and stability of a home to transform their lives.

Not only is Housing First effective at keeping people housed and moving toward recovery, it is proven to be incredibly cost effective. Research shows that the cost of providing a home and support services to someone who is homeless and mentally ill is significantly less than the expense of cycling in and out of emergency rooms, shelters, psychiatric hospitals and jails. Pathways to Housing provides the dignity of a home, and so much more, at a fraction of the cost of the alternatives.



* NYC Mayors Report 2012: http://www.nyc.gov/html/ops/downloads/pdf/mmr0912/0912_mmr.pdf

** NRI, Inc. Revenue and Expenditure Reports: http://www.nri-inc.org/projects/Profiles/Prior_RE.cfm

*** Corporation for Supportive Housing: http://documents.csh.org/documents/pubs/full_new_beginnings.pdf

Letter From Our Founder & CEO

Dear Friends:


2012 was Pathways to Housing's first year as a national organization, and it was a remarkable one! This annual report represents the current state of the agency which began twenty years ago as an experiment in lower Manhattan, and is now a network of affiliates -- Pathways NY, Pathways DC, Pathways PA and Pathways VT. In 2012 these programs continued their critical on-the-ground work of ending homelessness and supporting recovery in their communities by providing housing and services in New York, Washington DC, Philadelphia and Vermont. And the newly formed Pathways National began its work in earnest of dissemination, training, innovation, and research on ending chronic homelessness through *Housing First*.

Embracing change and growth and seeking new solutions have always been part of Pathways' culture. At the inception of the *Housing First* movement twenty years ago, we were not at all certain that we, or more importantly our clients, would succeed. In our belief that those with severe psychiatric and addiction challenges could go directly from the streets and into apartments of their own, we learned that people are more capable, resilient and creative than we ever imagined. And by letting our clients lead the way in their own recovery from homelessness, mental illness and addiction, we also learned the true power of *Housing First* as an instrument of change. One of the greatest testaments to this power was our convening of the first ever *Housing First Partners Conference* in New Orleans in March of this year. With over 650 attendees, including federal, state and local leaders, providers, researchers, advocates, foundations, and clients from the United States, Canada, and Europe, this ground-breaking conference spoke volumes to the impact and transformative potential of our *Housing First* model.

The Pathways program model is being implemented in hundreds of communities across the United States, Europe, Australia and Japan. And here in the United States, our affiliate programs in Philadelphia and Washington DC are partnering with the Veterans Administration to implement a major new public/private initiative using *Housing First* as the cost effective solution to ending homelessness and promoting recovery among veterans.

The growth and groundswell of support for the work of Pathways to Housing network is exhilarating. But as the founder, and now CEO of the organization, I continue to be inspired and humbled by those who have truly achieved success -- those clients who, despite severe disabilities and history of homelessness, are now living and thriving members of their communities. It is to their continued success and recovery that we dedicate Pathways' next twenty years.

With gratitude,



Sam Tsemberis, PhD
Founder and CEO

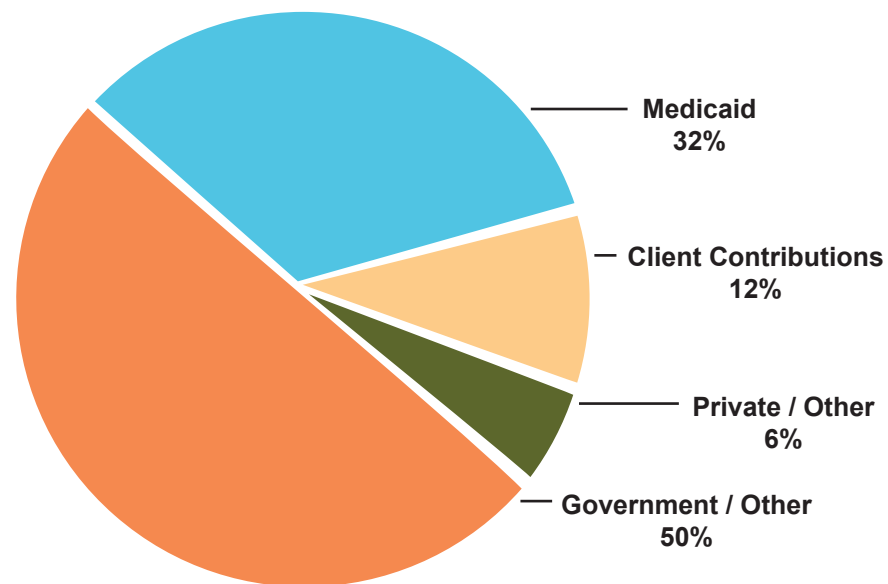


Consolidated Financial Statements*

Operating Revenues by Source

Government and other grants	17,223,220
Medicaid	11,287,998
Client rent contribution	4,013,079
Private contributions	570,260
Other income	1,589,527
Total Revenue	34,684,084

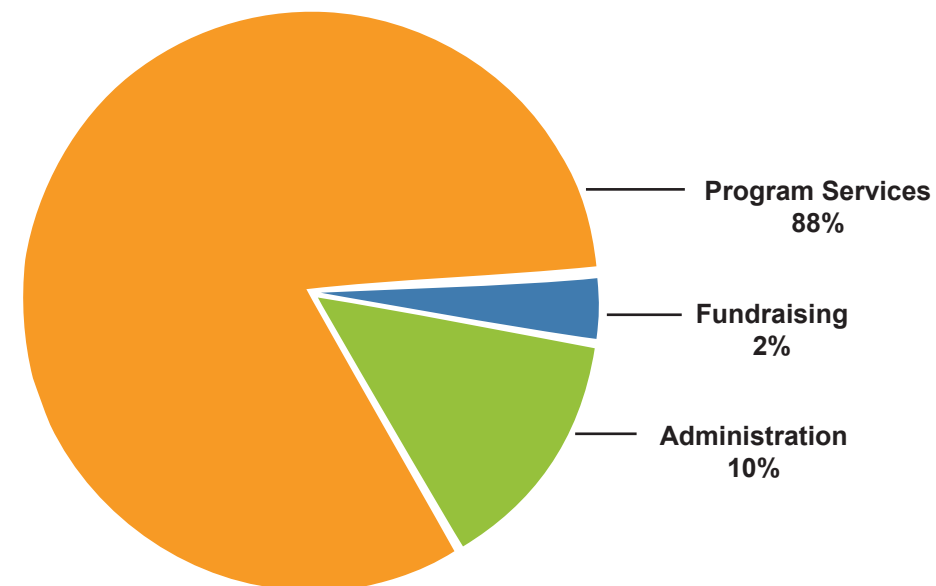
Operating Revenues



Operating Expenses

Total Program Services	30,547,544
Administration	3,645,549
Fundraising	416,897
Total Expenses	34,609,990
Net surplus (deficit)	74,094

Operating Expenses



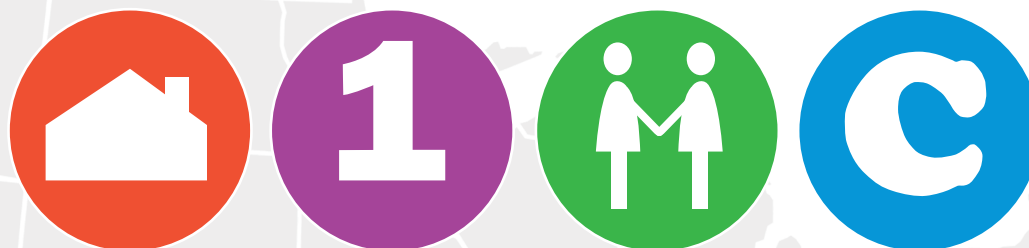
* Unaudited

Pathways National Board of Directors

Bert Pepper, MD, *Chair*
 Michael Aiello, Esq., *Treasurer*
 Michael Allen, Esq., *Secretary*
 Shelly Branch

Pathways National Staff Leadership

Sam Tsemberis, PhD, Founder and CEO
 Marcia Santoni, Chief of External Affairs
 Juliana Walker, Director of Training
 Jessie Ulsoy, Director of Policy and Development
 Ana Stefancic, Director of Research



Housing First Partners' Conference New Orleans 2012

Highlights

Pathways National was established on July 1, 2011, in order to make Pathways' vision of becoming a national leader in homelessness and recovery a reality. National's role is to support a network of Pathways affiliates with strong, distinct local identities, and to disseminate, train and partner with others in furthering *Housing First* and other client-centric models. Our first year was a banner one – we surpassed expectations with the groundbreaking, sold-out *Housing First Partners Conference* in New Orleans, partnered with the Veterans Administration in an innovative public/private initiative to end homelessness for vets, and saw the evidence of our successful work with the Canadian government in implementing *Housing First* in five cities. Having trained hundreds of communities and organizations in the Pathways model, the National team is hard at work on expanding its *Housing First Partnership* to offer a robust online curriculum to reach a greater number of providers.

Operating Revenues by Source

Government and other grants	197,293
Medicaid	0
Client rent contribution	0
Private contributions	38,757
Other income	1,289,579

Total Revenue **1,525,629**

Operating Expenses

Total Program Services	1,238,720
Admin	197,585
Fundraising	93,723

Total Expenses **1,530,028**

Net surplus (deficit) 4,399

Pathways NY Board of Directors

Stephanie LeMelle, MD, *Chair*
 Jay Neugeboren, *Secretary*
 Lewis Friedman, PhD, *Treasurer*
 Martha Friedrichs-Glass
 Annamae Goldstein
 James Hoffman
 Nancy Hughes
 Randolph M. Nelson
 Richard Pergolis
 Sam Tsemberis, PhD

Pathways NY Staff Leadership

Georgia Boothe, Executive Director
 Densingh Thambiraj, Director of Finance
 Carla Mims, Program Director,
 Supportive Housing Services
 Mark Graham, Program Director, ACT
 Services

Operating Revenues by Source

Government and other grants	11,549,216
Medicaid	5,561,750
Client rent contribution	1,083,678
Private contributions	202,579
Other income	123,199
Total Revenue	18,520,422

Operating Expenses

Total Program Services	17,342,537
Admin	1,570,000
Fundraising	160,000
Total Expenses	19,072,537
Net surplus (deficit)	(552,115)



Highlights

This marks Pathways' 20th year providing housing without preconditions and support services to individuals in New York with mental health challenges who have been homeless for years. And we are thrilled to report that this year our clients reached remarkable milestones on the road to their personal recovery and growth. Twenty-seven individuals "graduated" from ACT services, the highest level of support services, to a lower intensity level of services, in recognition of the progress they had made in their recovery. This transition was marked by a joyous ceremony attended by hundreds of family and friends. This year our clients also shared lessons about the power of client-driven services and peer wellness services with other providers making a total of 16 presentations across three conferences. After two decades, Pathways NY continues to innovate in consumer-led services backed by research.

At the end of the year Pathways NY was awarded a significant gift from the Rona and Randolph M. Nelson Foundation to launch *Community Connections for Recovery and Employment*, an employment training and support program. The program will serve over 75 individuals who wish to return to the world of work in 2013.

Pathways DC Board of Directors

Michael Allen, Esq., *Chair*
 Nan Roman, *Secretary*
 Herman Efron, PhD, *Treasurer*
 Sydney Brooks
 Toni Johnson
 Bonnie Milstein
 Ed Rich, Esq.
 Sam Tsemberis, PhD
 Beverly Wilbourn, Esq.

Pathways DC Staff Leadership

Christy Respress, Executive Director
 Amanda Harris, Chief Operating Officer
 Josh Greene, Director of Training and
 Clinical Services
 Robert Keisling, MD, Medical Director
 Adam Maier, Director of Housing
 Hannah Zollman, Director of
 Development

Operating Revenues by Source

Government and other grants	1,725,688
Medicaid	2,741,102
Client rent contribution	2,534,669
Private contributions	215,627
Other income	671
Total Revenue	7,217,757

Operating Expenses

Total Program Services	6,317,586
Admin	937,249
Fundraising	78,937
Total Expenses	7,333,772
Net surplus (deficit)	(116,015)



Highlights

Pathways DC's robust services and reach have dramatically expanded over the past year through several revolutionary initiatives including the renovation of our onsite primary health care clinic and wellness suite, the growth of our community partner and landlord network, and the addition of three new cutting-edge programs. Other highlights include a 300% increase in employment opportunities for our clients and a more than 50% reduction of homelessness in downtown Washington, DC as a result of the efforts of our Street Outreach team in conjunction with the Downtown DC Business Improvement District. Most significantly, we have increased our work with veterans as part of a nationwide commitment to end veterans' homelessness by 2015. Through an innovative partnership with the Department of Veterans Affairs, Pathways DC is moving 50 chronically homeless veterans with mental illnesses and other serious medical challenges into permanent supportive housing. This multi-agency effort has strengthened our relationship with the DC Housing Authority, and inspired other agencies to take an integrated, holistic approach toward combating homelessness. Pathways DC's capacity and community involvement has expanded through the addition of the Urgent Care Clinic at the DC Superior Court, one of the first of its kind, allowing judges to immediately refer arrestees to onsite mental health and addiction treatment. The data gathered from this program will provide a challenge to the federal and local governments to provide more affordable housing and housing vouchers for our most vulnerable neighbors.

Pathways PA Board of Directors

Susanne Stone, *President*
 Paul Levy, PhD, *Treasurer*
 Mark Salzer, PhD, *Secretary*
 Cassie Ehrenberg, Esq.
 Sam Tsemberis, PhD

Pathways PA Staff Leadership

Christine Simiriglia, Executive Director
 Colleen Bonner, Director of Clinical Services
 Marques Storr, Director of Finance
 John Lambert, Director of Housing Services

Operating Revenues by Source

Government and other grants	2,530,605
Medicaid	2,983,382
Client rent contribution	394,732
Private contributions	3,943
Other income	173,606
Total Revenue	6,086,268

Operating Expenses

Total Program Services	4,334,635
Admin	857,877
Fundraising	69,627
Total Expenses	5,262,139
Net surplus (deficit)	824,129



Highlights

Pathways PA started its work in Philadelphia in September of 2008, with contracts to serve 125 of the city's most vulnerable citizens. The housing and wellness outcomes for those 125 people proved so positive that the program has since doubled in size, and moved to larger office space. This year, Pathways PA served 250 individuals and is expected to serve over 300 in 2013. The scope of the program has also expanded, reaching out to people with HIV and AIDS, those with serious alcohol dependency, Veterans, and those with major untreated medical issues through our position as the lead program in the 100,000 Homes Philly Campaign. Pathways PA has also expanded its Integrated Healthcare project to ensure that program participants are getting the medical care they need, in addition to the program's mental health and substance abuse services. Our staff motto is: "whatever it takes", in reference to helping people reintegrate into the community and regain their place as our neighbors.

Pathways VT Board of Directors

Sam Tsemberis, PhD, *Chair*
 Margot Kelsh, *Treasurer*
 Liz Jordan-Shook, *Secretary*
 Maura Collins
 Seth Collins
 Laura Ziegler

Pathways VT Staff Leadership

Hilary Melton, Executive Director
 Tom Simpatico, MD, Medical Director

Operating Revenues by Source

Government and other grants	1,320,418
Medicaid	1,764
Client rent contribution	0
Private contributions	9,354
Other income	2,472
Total Revenue	1,334,008

Operating Expenses

Total Program Services	1,314,066
Admin	82,838
Fundraising	14,610
Total Expenses	1,411,514
Net surplus (deficit)	(77,506)



Highlights

In its third year, not only has Pathways VT continued to provide quality services and support to our tenants in Chittenden and Washington counties, but has notably expanded our program to impact the lives of more Vermonters in need. With an additional grant from SAMHSA and the VT Department of Corrections we have expanded our services to Franklin and Windham counties, making our operation truly statewide in scale. To date, Pathways VT has housed 136 individuals in nine different communities in Vermont.

In addition to expanding our state-wide Housing First services, Pathways VT has also been involved in the transformation of Vermont's Mental Health System. In December 2011 we received a Mental Health Transformation Grant from the Department of Mental Health to develop a peer-run community center in Chittenden County. To date, two proposals have been approved by the Department of Mental Health— one for the development of a 24/7 Statewide Peer Warmline, and one for the development of a residence based on the Soteria House Model.

Contributors

Pathways to Housing National

Corporate, Foundation and Faith Supporters

Mazzei, Polk and Associates
McKinsey & Company

Individuals

\$1000-\$4,999

David & Valerie Loo
John Morris & Marcia Santoni
Michael Silber
Harry Smith & Andrea Joyce
Marybeth Shinn
Jessie Ulsoy

\$500- \$999

Susan K. Glowski & Galip Ulsoy
Kate Walbert & Rafael Pelli

\$250 -\$499

Gordon Braine & Judith Ivey
Andrew & Ellen Celli
Eric & Lori Friedman
Madeline A. Naegle
Ronnie Planalp & Stephen Trevor
Scott & Dhuane Stephens

\$0- \$249

Phoebe Boyer & Todd Snyder
Carolyn Irwin
Herman Joseph
Rolf & Mary Lea Meyersohn
George & Andrea Miller
Frank R. Morris
Jay Neugeboren
Bert Pepper
Mac & Jeanette Rossoff
Sharon Salit
Ron & Margo Santoni
David & Alice Sprintzen
Donna Zimmerman

Pathways to Housing NY

Government

Department of Housing and Urban
Development
Mental Health Commission of Canada
New York City Department of Health and
Mental Hygiene
New York State Office of Mental Health
SAMHSA
State of Louisiana Department of Health and
Hospitals
Westchester County Department of
Community Mental Health

Corporate, Foundation and Faith Supporters

Aux Delices Gourmet Foods, LLC
Bank of New York Mellon
Corcoran Group Cares
Erez Sabag Studio
Fifth Avenue Presbyterian Church
Intervest National Bank
Keren Eliyahu Charitable Trust
Sirois Construction
Tiger Management, LLC
The Welles Remy Crowther Charitable Trust
UBS Employee Giving Programs

In-Kind Donations

Costco
Johnson Frames
Rehabilitation through Photography
Roger Ricco

Individual

\$100,000+

Randolph M. & Rona Nelson

\$5,000-\$9,999

James Hoffman & Doran Sabag
Nancy Hughes
Patrick Sarkassian

\$1,000-\$4,999

John Adams
Nancy & Timothy Armstrong
Bonnie Covey
Thomas & Ruth Fitzpatrick
Lewis Friedman & Lynn Passy
Annamae Goldstein & Mark Gould
Stephanie LeMelle & Albert Thomas
Andrew Lockhart
Deborah Padgett
Richard & Roseanne Pergolis
Lyn Stevens & Steven Black

\$500-\$999

Georgia Boothe
Linda & Arthur L. Carter
Edith Cresmer
Patricia Droney
Melinda Gomez
James & Joyce Harte
Rob Hinton
Thomas & Catherine Hughes
Richard Kass
Desiree & Tony Kellers
Karen & Faris Naber
William & Anita Newman
Stephen & Colleen Pizzitola
Kathy Rubenstein & Peter Goldstein
Nicole Wurster

\$250-\$499

Shereen Abdel-Mequid

John Babiak
Susan & Brian Curry
Larry Digiovanna, Esq.
Rachel Efron
George & Theresa Grace
Cathy Hoffman
Forbes & Patricia Hopper
Daniel Jelinsky
Roberta & Martin Krauthamer
Tilden & Margaret LeMelle
Anthony Longo
Deborah Ross
Joerg Schwartz
Jessie Ulsoy
Jackie Weisburg

\$0-\$249

Phil Appel
Edward Agran
Donna & Frank Anasti
Francis & Carole Angelino
Michael Arlein
John F. & Janet Bailey
Barbara Barefield
Ann & Robert Becherer
Annette & Harry Berkowitz
Lynn Blackstone
Elizabeth Blessing
Bart & Elizabeth Bronfman
Scott Butek
Bill & Regina Cahill
Michael & Janice Carson
Sarah Carson
Francine Cournos
Marji Danilow & Julie Landsman
Lowell Dansker
Sheena Davis
Rudolph & Alane Ellenbogen
Ron & Kathleen Ellis
Desiree Elsevier
Lois Emanuelli
Martha Friedrichs-Glass
Eleanor Fink
Paula Gavin
Colleen Gillespie
Jeanne & Stanley Goldstein
Andrew Goldstein
Marjorie Guenther
Laura Hamilton & Lanny Paykin
Andrew Hartz
Richard & Harriet Hoffman
Esther Kartiganer
Joanna Laine
Matthew & Vickie Leisure
Effie Lekas
Joyce Lemelle
Annette Lester
Christopher Liu
Karen Marx & Duncan Cannon
Hedy Matteson & Firth Calhoun
Naum Medovoy

Christopher Miller & Danielle Snyderman
Jay Neugeboren
Susan Ochs Phillips & Carol Ochs
Patricia Oppenheim
Alvin Pam
Pamela Parlapiano
Bert Pepper & Margaret McLaughlin Pepper
Peter Pergolis
Christina Powell
Daniel Powell
James Portnoff
Lucy Prashker
Marc Prosser & Brauna Rosen
Eileen Raffo
Rexford Fund, Inc.
Patti Ricketson
Steven Rivers
Donna Rosenthal
Mark & Ellen Russak
Andrew & Jane Saidenberg
Howard Schechter
Renate Scheye
Mark Sesser
Laurie Shahon & Kenneth Meister
Jeffrey & Judith Siegel
Tommy Silbiger
Richard & Patty Singer
Mary Spalding
Albert M. Stark
Melba Stuart
Cornelius & Ann Sullivan
Dean Taucher & Gabrielle Lansner
Miranda Thomson
Nicholas & Eleni Tiliakos
Sam Tsemberis
Arnold & Roberta Ursaner Family Fund
A.R. & M.A. Van Doren
John Villios & Nancy Kriegel
Amanda & Larry Vitale
Joan Vogel
Ashley & Marguerite P. Weare
Hester Weisberger
Joshua Weisburg & Gail Sheeger Weisburg
Stefanie Weisman

Pathways to Housing DC

Government and Other Funders

DC Department of Human Services
DC Department of Mental Health
DC Housing Authority
Department of Housing and Urban
Development
Department of Veteran Affairs
Downtown DC Business Improvement District
SAMHSA
The Community Partnership for the Prevention
of Homelessness

Corporate, Foundation and Faith Supporters

The William S. Abell Foundation

The Morris and Gwendolyn Cafritz Foundation
DC Baptist Convention
Ebb Point Foundation
Liquid Inspiration
Miriam's Kitchen
Share Fund of the Community Foundation for the National Capital Region
Solly's Tavern
St. John's Church, Lafayette Square
TJX Foundation
Unity of Washington, DC

In-Kind Support

Au Bon Pain
HandsOn Greater DC Cares
Keys for the Homeless
Massage Envy
Sirius XM Satellite Radio
Tynan Coffee and Tea

Individuals \$25,000+

Anonymous

\$1,000-\$4,999

Alison Boyce
David Kassir

\$500-\$999

Stuart & Alison Barkoff
Patricia & Noel Bravo
Kehila Chadasha
Katherine & John Cooper
Barbara Felton
Ruth Friedman
William & Susan Greene
Ellen Harris & David Zinn
Matthew Klein
Erika & Craig Singer
Ruben Steck
Ruth Wielgosz & Ben Edelman
Laurie Wolko

\$250-\$499

Michael Allen & Janice Kaplan
Akwemahovi Amosu
Herman & Rosalyn Efron
Daniel Mick & Maureen Jais-Mick
Thomas & Ann Keary
Charles & Kathleen Schehl
Thomas Spier
Jessie Ulsoy

\$0-\$249

Ivory Banks
Katherine Beck
Sydney & Oakley Brooks
Janet & Gary Burt
Martha Burt
Mumbi Carter
Charles Cerf & Cynthia Dunbar
Catherine Crum & Bo Pham
Laurie Davis & Joseph Sellers

Barbara Elkin & Paul Klein
Mollie Elkin
Sally Fasman
Ellyn Ferguson
Lara Friedman
Robyn & Todd Robyn Haim
Kelly Healton
Caroline Herbert
Brooke Houghton-Dorsey
Michael Inlander
Toni Johnson
Melissa Jurkovic
Norma Kafka & Kevin Farragher
Megan Kanagy
Linda Kaufman
Martha Knisley
Mitzi & Larry Kosciulek
Chain Kuo Liu
Natalie Leonhard & Christopher Soto
Megan Lewis

Jennifer Mathis
James & Nancy McBride
Craig & Andrea McGray
Robert Mearkle
Robert & Ruthanne Miller
Bonnie Milstein
Truman Morrison & Susan Shaffer
Jack & Catherine Mortick
Elizabeth & Michael Mulloy
David Nolan
Joseph Pazcoguin
Bruce Pelleu
Audra & Colin Phalen
Stephen & Jo Ann Power
Jacqueline Ratner
Carolyn Robinson
Richard Rome
Marilyn Seely
Kahron Spearman
Cheryl & Tyler Stinchcomb
Patrick & Barrie Summers
Catherine Taranta
Ann Vaughan
Michael Vogel
Ayan Wehlie
Justin Wein
Martin Wild
Hannah & Adam Zollman
Peter & Ellen Zollman

Pathways to Housing PA

Government

Community Behavioral Health, Inc.
Department of Behavioral Health and Intellectual Disabilities
Office of Housing and Community Development
Office of Supportive Housing
U.S. Department of Housing and Urban Development
Veterans Administration

Corporate, Foundation and Faith Supporters

The Enterprise Foundation

Individuals

\$1,000-\$5,000
Joseph M. McCabe

\$500-\$999

Mary Ersek
Barbara Young

\$250-\$499

Rosemary Auge
Michael Carson
Vincent Regan
Jessie E. Ulsoy
Michael W. Webb

\$0-\$249

Mr. and Mrs. Albert P. Balcer, Jr.
Molly Frantz
David & Lillian Fussaro
Nina Grube
Carol Rowehl
Christine Simiriglia

Pathways to Housing VT

Government

Burlington Police Department
SAMHSA
Vermont Department of Corrections
Vermont Department of Mental Health

Corporate, Foundation and Faith Supporters

Central Vermont Council on Aging

In-Kind Donors

American Flatbread
Apple Mountain VT
AT&T
Barge Canal Market
Ben and Jerry's
Big Daddy's
Georgia Boothe
City Market
Dug Nap
Earthy Soul
Essex Cinemas
Flying Monkey Quilts
Flynn Center
Frog Hollow
Gardener's Supply Co
Grafton Cheese Company/Windham Foundation
Green Mountain Coffee
Healthy Living Market
Hilton
Homeport
Ilesola
Killington

Klingers
Lake Champlain Maritime Museum
Leunig's Bistro
Local First Vermont
Lochlin Smith Designs
Magliano Cafe
Majestic 10 Cinema
Maple Grove Farms
Montshire Museum
Mount Snow
Palace 9 Theaters
Price Chopper
Speaking Volumes
Shaw's
Steven Morgan
Stone Soup
Stowe Mountain Resort
Susan Read Cronin
Tradewinds
Jessie Ulsoy
Vermont Lake Monsters
Vermont Teddy Bear
Walmart

Individuals \$1000-\$4,999

Win Turner

\$0-\$249

Marilyn Altabet
Gretchen Bailey
Mark Chafin
Michael Conlon
Kay Greenberg, Shalom Shuk
Beth Kaye
Farel Levy
Martha Longe
Evan Marks
John Morris & Marcia Santoni
Amy & Kenneth Morrison
Andrew & Ruth Niesen
Peter & Wallace Perkins
Joseph Rosenblum
Zak Ryersbach
Leah Sklar
Sandy Steingard
Jessie Ulsoy
Knowles Wentworth
Rev. Dhyani Ywahoo



Our Mission

As originators of the Housing First Model, Pathways to Housing believes housing is a basic human right. Our mission is to transform the lives of people experiencing mental health challenges and homelessness by supporting self-directed recovery and community integration. We work to change mental health and housing services by:

Providing immediate, low-barrier access to permanent housing, without preconditions

Setting the standard for services that support recovery and community integration

Advocating for people's right to live free from stigma and discrimination

Conducting research to find innovative solutions and best practices for those who are experiencing homelessness and psychiatric disabilities, addictions, and complex medical issues.



186 E. 123rd St., 4th Floor
New York, NY 10035
pathwaystohousing.org



101 Q. St. NE, Ste. G
Washington, DC 20002
pathwaystohousingdc.org



2256 3rd Ave., 3rd Floor
New York, NY 10035
pathwaystohousingny.org



5201 Old York Rd., Ste 108
Philadelphia, PA 19141
pathwaystohousingpa.org



1233 Shelburne Rd. Ste D4
South Burlington, VT 05403
pathwaystohousingvt.org